

2006 RATE CHART FOR ACTIVE EMPLOYEES

This Chart applies to all Employees whose positions are represented by any of the following units:

General City Management

COMPUTATION METHOD OF "CITY SHARE"

The CITY will pay, monthly, 100% of the lowest single or lowest family HMO premium cost to the City. For 2006, this contribution ("City Share") will be no more than \$385.75 (Single) or \$1,053.55 (Family) toward the cost of Health Plan of your choice. Any excess premium over these amounts ("Employee Share") will be deducted as a payroll deduction from the second paycheck of each month.

Chart I - Monthly Health Plan Rates For 2006

HEALTH PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
CompcareBlue - Aurora Family Network	\$ 385.75	\$ 385.75	No Cost	\$ 1,053.55	\$ 1,053.55	No Cost
CompcareBlue - Broad Network	\$ 636.95	\$ 385.75	\$ 251.20	\$ 1,739.45	\$ 1,053.55	\$ 685.90
Basic Plan	\$ 644.35	\$ 385.75	\$ 258.60	\$ 1,452.17	\$ 1,053.55	\$ 398.62
Basic Plan Tier 1	\$ 448.30	\$ 385.75	\$ 62.55	\$ 1,191.20	\$ 1,053.55	\$ 137.65
Basic Plan Tier 2	\$ 504.15	\$ 385.75	\$ 118.40	\$ 1,376.30	\$ 1,053.55	\$ 322.75

Chart II - Monthly Dental Plan Rates For 2006

DENTAL PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
WPS/Delta Dental	\$ 24.67	\$ 13.00	\$ 11.67	\$ 84.97	\$ 37.50	\$ 47.47
Care-Plus	\$ 28.65	\$ 13.00	\$ 15.65	\$ 83.44	\$ 37.50	\$ 45.94
DentalBlue	\$ 27.02	\$ 13.00	\$ 14.02	\$ 81.05	\$ 37.50	\$ 43.55
First Commonwealth	\$ 27.81	\$ 13.00	\$ 14.81	\$ 83.92	\$ 37.50	\$ 46.42

The Uniform Benefits for the Basic Plan, Basic Plan Tier 1 and Basic Plan Tier 2 plans and the HMOs are not the same. Be sure to review the information in the blue Open Enrollment Booklet.